



NEW AVENUES TO INDEPENDENCE

ORGANIZATION OVERVIEW

HISTORY

New Avenues has been around for more than 70 years. A group of dedicated parents founded New Avenues to Independence as the Parents Volunteer Association in 1952 to provide educational, vocational and recreational experiences for children with disabilities whose only option was to live in institutions. As their children grew and their needs changed, the founders incorporated Parents Volunteer Association in 1956 and pursued community integration through group home settings. In 1971, the Parents Volunteer Association became the owner and operator of the first private, non-profit group home for individuals with disabilities in Cuyahoga County, Ohio. In the subsequent decades, the agency continued to grow, purchasing additional homes and expanding services throughout Northeast Ohio. Later, the Parents Volunteer Association changed its name to New Avenues to Independence, Inc. to reflect the changing demographics of the individuals served and the array of services provided.

VALUES

1. Dignity: For more than 70 years, we have committed to dignity as the highest potential of each individual.
2. Independence: As part of our commitment to upholding the dignity of each individual, we provide the highest level of independence possible.
3. Innovation: We continuously seek to innovate opportunities to better increase accessibility rather than follow current paradigms.
4. Courage: We understand that to diverge from the current ways of thinking requires courage.
5. Collaboration: We encourage diverse voices and work with others in our efforts to innovate the best opportunities and solutions.
6. Achievement: We encourage, value and celebrate the achievements of each individual.



VISION

*We envision an inclusive society where the dignity of each individual is paramount;
a society where individual needs are met, contributions are valued
and achievements are celebrated.*

MISSION

*To uphold the dignity of persons with disabilities by increasing accessibility through
innovative opportunities for community connection and achievement.*



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SUPPORT SERVICES

RESIDENTIAL SERVICES

New Avenues provides safe and supportive environments, staffed with professionals, nursing services and consultants. The individuals we serve live in ten Intermediate Care Facilities, or group homes, owned and operated by New Avenues. Our homes are located in the following communities: Bratenahl, Brecksville, Cleveland, Cleveland Heights, Lakewood, PerryTownship, Richmond Heights, and University Heights. Waiver: We also provide individualized services to those living in their own homes based on their needs and preferences. We offer nursing services throughout our homes.

INCLUSION SERVICES

We assist transition-age youth, adults and seniors to be actively engaged in their communities. All services are provided in community settings that are accessible to the general public. We provide support in the areas of competitive employment and community membership. Services are customized to assist each person in reaching their personal and professional goals.

SUMMER CAMP

For over 20 years, the New Avenues Summer Camp has filled a significant gap in the learning, therapeutic and socialization continuum for five weeks each summer for 80 young people, ages 3 to 21. The camp helps to maintain and improve skills and support priority needs for each participant. Physical, occupational, speech, art, and music therapies are available in addition to recreational activities such as swimming and gym.



FACTS AND STATS

- Annually, New Avenues serves over 108 adults and 85 children.
- 100% of individuals served are low-income or have no income.
- 27% of adults are seniors (65+).
- 100% of adults have developmental or intellectual disabilities.
- From 2018-2022, we had a 72% success rate in obtaining grants.
- The average employment length of a New Avenues employee is 4.54 years. As of May 2023, we have 212 members. 174 of those are direct support providers and 38 are administrative staff.



NEW AVENUES TO INDEPENDENCE, INC. 2023 ANNUAL OPERATING PLAN

STATEMENT OF ACTIVITIES

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|-----------------------------------|-------------|
| TOTAL REVENUE | 14,198,474 |
| EXPENSES | |
| Salaries/Wages | 7,612,720 |
| Fringe Benefits/PR Taxes | 1,674,808 |
| Contracted Services | 2,409,591 |
| Program Expenses and Supplies | 607,100 |
| Occupancy | 462,300 |
| Equipment | 278,900 |
| Communication/Internet | 74,500 |
| Travel/Transportation | 148,800 |
| All Other | 189,400 |
| Insurance | 211,500 |
| Interest | 184,800 |
| Day Service Intercompany | 0 |
| Bed Tax | 722,606 |
| Bad Debt | 24,000 |
| Depreciation | 424,596 |
| Home Office Allocation | 0 |
| Gain/Loss Disposal | 0 |
| HUD-Housing Assistance | 0 |
| Exp To Be Grouped | 0 |
| TOTAL EXPENSES | 15,025,621 |
| Increase (Decrease) in Net Assets | (\$827,147) |



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