

**Please read the following and comment on the questions listed on the following page.**

Jane Doe is a resident of New Avenues to Independence. She is 33 years old and has a diagnosis of Moderate Mental Retardation and Paranoid Personality Disorder. Jane has a history of name-calling becoming agitated, instigating altercations with peers sometimes resulting in Jane exhibiting minor aggression towards others. Jane's behavior program states the following: (1) She is to be rewarded by staff every hour by receiving a treat of her choice from her "Reward Menu" when she displays appropriate behavior meaning that no aggressive behavior in the form of slapping or hitting has occurred. (2) Jane is to be visually checked on by her assigned staff every 15 minutes. (3) Name-calling is to be ignored by staff. (4) When agitated staff is to redirect Jane to her room and remind her of her potential to earn her reward on the hour for calming down by showing her the Reward Menu. (5) In the event Jane does exhibit aggressive behavior, staff is to ensure the resident aggressed upon is promptly referred to the Nurse for assessment.

On 9/1/98 at 5:00p.m. Jane was observed to be verbalizing a great deal of profanity towards peers and then staff during the evening meal, in particular, using derogatory name-calling toward her assigned staff. The assigned staff explained to Jane that she did not appreciate being called bad names, however, Jane continued. Staff then told Jane that if she could not control her language during the meal she should excuse herself from the dining area and return when calm. Jane left the dining room and did not return until 5:30p.m. Upon entering the dining room, Jane approached the back of a peer's chair and slapped her on the back of her neck. The assigned staff looked at the peer's neck and observed it was slightly reddened. Staff gave the peer a cold compress to hold on her neck and then escorted Jane into her bedroom reminding Jane she had lost her reward from her "Reward Menu" for name-calling and slapping her peer.



Name \_\_\_\_\_

Date \_\_\_\_\_

**Please Answer the Following Questions:**

1. What distance are you willing to drive to work from your current location?

---

---

2. Do you have a geographical preference in terms of location for your place of employment?

---

---

---

3. Summarize any prior volunteer/educational/employment experience you have with individuals with mental retardation/developmental disabilities.

---

---

---

4. Summarize any other relevant volunteer/educational/employment experience you have had as it relates to the position for which you are applying.

---

---

---

5. Why are you interested in applying for a position at New Avenues to Independence (NATI) and how will NATI employment assist you in fulfilling your professional goals?

---

---

---

6. Describe your strengths, skills, abilities, knowledge as they relate to the position for which you are applying.

---

---

---

7. Describe any prior experience/exposure you may have had with individuals who have a mental health diagnosis and/or behavior problems. Do you feel you would be comfortable working with individuals with similar problems if required?

---

---

---

8. Working for any agency such as New Avenues providing residential/support services often involves working holidays, and/or overtime. Please comment on your willingness and ability to do so.

---

---

---

