



Reflections

This issue of the *Avenues Update* shares some of our success stories from 2011 celebrating our individuals and the collaborative effort which brought the mission of New Avenues to life.

Winter 2012

AVENUES UPDATE

Connecting the families, volunteers, friends, and supporters of New Avenues to Independence

Blessings

By: Anna Williams

New Avenues came into our lives at a time when we were at our lowest. We lived in the projects just barely making ends meet. I was a single mom trying to work and attend college while raising two boys. Our home was broken into almost every other month. Things got so bad, the insurance company dropped my policy. We needed a place to move where we could feel safe, and I didn't have the money or the means to do it. I was depressed and couldn't concentrate at work or in school.



The Williams family: Johnny, Fredrick, James and Anna

I completed an application for the Mainstream Housing program about five years earlier. I always say that the Lord works in mysterious ways. Then out of the clear blue, Rick Edwards, New Avenues' Mainstream Housing Coordinator, called to let me know that we were going to receive assistance from the program. At this point, it was like God had opened the clouds and shined a bright light on my face, the tears flowed, and I told Rick that he had just saved our lives. Of course, at the time, he didn't know what I meant. My spirits were lifted that day.

Needless to say, everything had been uphill until that moment, and we still have some hard times. But, if we could be in heaven, being a part of the New Avenues' program is almost like being in heaven. Because of the Mainstream Housing program, my home is safe and secure. We live in a beautiful neighborhood. We don't have to duck flying bullets or worry about our home being broken into. I don't worry about my children being home by themselves. We have peace of mind.

When we first moved into our new home, we were able to sleep peacefully, something that we had not done for years. I thank God for the blessing of a business like New Avenues. I thank New Avenues for the peace. I am now pursuing a Bachelor of Arts at Cleveland State University. Because of the better school system, my oldest son graduated with honors and is now attending college, too. We all feel truly blessed.

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The mission of New Avenues to Independence is *to provide opportunities for people with disabilities and special needs to become more independent and productive members of society by offering the highest quality support services and developing innovative and inclusive programs.*

A Message From the Executive Director

As we take a look back at 2011, New Avenues is deeply thankful to the many individuals, groups, businesses, schools, foundations and organizations that have reached out to us with donations of time, talent and treasure. These gifts go a long way as you will witness in the selection of stories shared in this edition of the *Avenues Update*.

Served by New Avenues' numerous programs, these women and men tell about their successes and challenges and the difference that New Avenues has made in their lives. With your support, we continue our mission of providing opportunities for independence through our programs to not only the individuals featured in this newsletter but to over 600 individuals with disabilities throughout Northeast Ohio. Together, we make it happen!

The New Avenues' staff and I wish you a happy and healthy New Year! **We ask that you remember New Avenues in 2012. A gift to us, or a gift on behalf of a friend, is a gift that will make a difference in many, many lives.**



Thomas M. Lewins,
Executive Director



Board Talk

Recently, my Board Talk comments have centered on one New Avenues to Independence event, or even one moment, that caught my eye and/or attention. As we come to the end of 2011, what comes into my mind is a collage of images of events, programs and people—my “flashback” of 2011. In my opinion, 2011 was one of the most dynamic, productive and fulfilling years in the 60 year history of the agency. The over 600 clients we serve—spanning all ages and ability levels—flourished in the myriad of programs and opportunities that New Avenues offers.

For example, our business enterprises that function under the Buckeye Industries banner, through the hard work of our Vocational Services participants and staff, advanced to become truly viable businesses. My most indelible image of Buckeye Industries came from watching participants and staff working together in the document destruction “room” at the Madison facility—very impressive and important work! The fact that Buckeye Industries was honored by the Ohio Department of Development with the *Social Entrepreneur of the Year* award is further validation that New Avenues is on the right track with our business ventures—a win-win for the clients we serve, our communities and

environment, and New Avenues' bottom line.

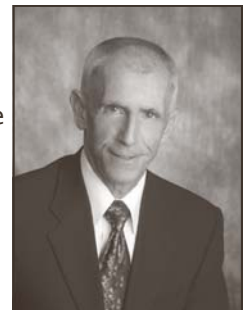
Another image of 2011 is New Avenues' newly redesigned web site www.newavenues.net. Not only is the site chock full of up-to-date news and information about the agency, but it also shows the people and “faces” of New Avenues, both at work and at play. Please take a few minutes to visit www.newavenues.net to learn more about the agency's mission and the great work that is being done at New Avenues—every day. You can also support New Avenues to Independence through the web site; just click the “Support Us” tab.

In 2011, the staff of New Avenues continued to do top-notch work looking after the health and welfare of the clients, as well as teaching and encouraging them to achieve and succeed at levels the clients, and/or their families, did not think possible. Testament to the hard working staff was Brenda Sloan's (from Bratenahl House) winning ANCOR's Direct Support Professional (DSP) of the Year award for the state of Ohio! The image of Brenda accepting her award, at ANCOR's DSP recognition ceremony in Washington, D.C. was a very proud moment for Brenda and New Avenues.

Finally, I can think of no better way of

ending my message than to share an image of the 26th Annual Holiday Ball. Once again, the Ball was creatively planned and professionally executed; a great time was had by all at the Holiday Ball! My most long-lasting image of the event will be—the dance floor. The fun and energy that was generated on the floor by New Avenues' clients, families, guests and staff was remarkable. A phrase that comes to mind is, “We ALL share the SAME dance floor.” So true...

In closing, 2011 was a great year for New Avenues to Independence. I look forward to an even better 2012! To help ensure an even better 2012, please consider volunteering at an upcoming New Avenues event and/or supporting New Avenues through the myriad of giving opportunities that are available to you. See you around the Avenues.



Bruce Sherman, Ph.D.
President, Board
of Directors



Reflections, cont.



Smooth transitions

James Rozic spent his career as a regional manager of a large retail chain and is the father of 3 grown children. James was looking forward to retirement to pursue his many interests, but a stroke, colon cancer and an acute infection about a year ago brought about

hospitalizations and a series of treatments. He entered a long term care facility for rehabilitation. When discharge was on the horizon, James applied to the HOME Choice program. New Avenues was selected to help James transition into the community and assisted him with finding an apartment overlooking Lake Erie, purchasing household items and connecting with community health care providers.

Learning patience and turn-taking

This year, Stephanie Rease has come a long way with achieving her goals of learning patience and turn-taking. These skills are important at home and work.

Because of the hard work and dedication of our staff to her individualized program, Stephanie is now able to excuse herself from a situation to calm down and then come back to explain what she wants. Stephanie is more courteous, learning to say please and thank you. Because of her new skills, Stephanie no longer needs to carry her radio with headphones around anymore, and instead, she enjoys listening to the radio in her room.



Reaching independence

Prior to participating in our In-Home Supported Living program, Debra Draudt lived with her sister her entire life. Several years ago, her sister, best friend and mentor became ill, and shortly after her sister's passing, New

Avenues was selected as her provider. Because of New Avenues' services, Debra has made remarkable accomplishments in reaching independence. She now participates in community outings with her new friends and decorates her own home. She cares for her pets, especially during thunderstorms. She enjoys being a good neighbor and a valued employee at the Rocky River Adult Training Center.

Success through hard work and perseverance

When Andy selected New Avenues to be his Supported Living services provider in 1997, he was very shy and uncomfortable going out in public and socializing with peers. Throughout the years, New Avenues staff assisted

Andy with becoming more independent by learning new skills. For example, Andy has learned to manage his diabetes, and with the help of staff, continually monitors his levels. He also maintains a healthy diet and lifestyle. In 2010, Andy began working at Perkins Family Restaurant. He is proud to have received his five year coin of sobriety.



A life of her own

After losing both of her parents and finding it difficult to adjust to living with her two big brothers, Sheri Strother came to the New Avenues' Respite Unit. Sheri was extremely close to her family and had never lived away from them. She was bashful and quiet, not willing to participate in activities, such as New Avenues' dances, often choosing to keep to herself.

After living in the unit for several weeks, staff discovered that Sheri was excellent at playing cards, especially UNO, and Sheri would never back down from a challenge.

Because of the dedication of New Avenues staff, Sheri is now very outgoing and loves to doodle in her journal, dance and sing. Sheri has recently moved into her new, permanent home with three other women and receives New Avenues' Supported Living services. Sheri has improved her daily skills and is leading a more independent life.



New Avenues' Programs receive support from The Reinberger Foundation and Howard, Wershbale & Co.



The Reinberger Foundation has given a \$10,000 grant to New Avenues to help sustain our Children's Programs: Swim, Gym & More and Summer Camp, which have been providing unique opportunities for children with special needs in Northeast Ohio for over 13 years.

The programs offer young participants socialization and participation in therapeutic and recreational activities, work on maintaining and building their social and behavioral skills and provide structured activities that reinforce educational curriculum. In addition, attending these programs gives children with special needs the opportunity to participate in recreational activities, such as playing outside, riding bicycles, meeting new friends, creating art projects and attending special events.

The generous grant from The Reinberger Foundation enables New Avenues to continue our outstanding services to the ever-increasing number of children with special needs in Northeast Ohio despite recent funding cuts at the local level.

Buckeye Industries recently participated in their first COSE Small Business Conference. This was Buckeye Industries first entry into the business of tradeshow networking.

Howard, Wershbale & Co. (HW & Co.), a regional CPA & Advisory firm with offices in Cleveland and Columbus, sponsored Buckeye Industries in this effort. HW Healthcare Advisors, a specialty practice unit within HW & Co., provides accounting, business management consulting and financial services to a significant number of Ohio's Intermediate Care Facilities for the Developmentally Disabled providers.

HW&Co. has been a long-time supporter of New Avenues, not only through financial support, but also by being on the Board of Directors in the past and giving on-going financial and business consulting.



Howard, Wershbale & Co.
CPAs & Advisors

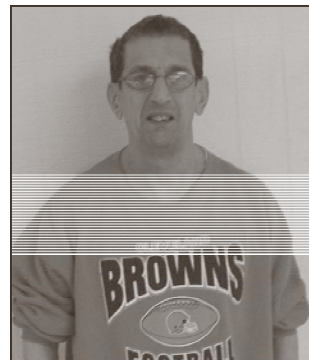
Reflections, cont.



Swimming throughout the Seasons

New Avenues Children's Programs, Summer Camp and Swim, Gym & More, provide essential services to over 100 families in Lake County and the surrounding areas. Danielle Jastredowski is one child who participates in both of the Children's

Programs. Danielle is a wonderful young girl who loves to play basketball, read books and make crafts. One of Danielle's favorite activities is swimming. Aquatic therapy offers an wonderful medium to promote growth, and Danielle has become an excellent swimmer and thoroughly enjoys spending time in the pool.



Many opportunities to earn an income

Arthur Kruger attends Buckeye Industries, Cleveland. Arthur is a member of the janitorial crew that cleans a building on New Avenues' Main Campus. Arthur sweeps and mops floors, wipes down tables and washes windows. Arthur also earns an income by working in Buckeye

Industries' document destruction business. Arthur has been known to shred papers for over an hour at one time in the shredding room. Arthur also goes with staff to pick up Styrofoam from two Lowe's stores which is dropped off at the Buckeye Industries, Eastlake location for recycling. Arthur is a hard worker and is always friendly with people both at work and in the community.

Reaching Milestones: Buckeye Industries



What a wonderful “start up” year we had with Buckeye Industries, our vocational program at New Avenues! Buckeye Industries is the collective name for the business enterprises of New Avenues to Independence that were actively initiated and marketed during 2011. The businesses all employ workers with disabilities.

Buckeye Industries, Madison, is the site of our Document Destruction business. We began the year with the installation of industrially-sized shredding equipment paid for by a grant from the Enterline Foundation. We now have the capability of shredding 1,000 pounds of documents per hour. Through our sales efforts, we have collected paper from 79 customers, including “walk-ins” from the neighbors of Madison, organizations which hosted “free shredding collection” days and agencies which have contracted with us to have regular container pickups. In total, we processed 52,473 pounds of paper in 2011. On December 20th, we made our first shipment of shredded paper of 42,900 pounds to a mill in Akron. This was largely due to the efforts of individuals employed at Buckeye Industries, Madison, whose employees grew by 83% throughout the year from 12 to 23.

Buckeye Industries, Eastlake, is the site of our Styrofoam and Cardboard Recycling center. A densifying machine was installed in the beginning of the year which accepts non-processed Styrofoam™ and transforms it through compression into solid “logs”. We then ship the

finished product to entities that use it to manufacture items such as picture frames and crown molding. The business depends upon customers who bring us their “raw” Styrofoam to the facility. During the year, we have attracted 25 active suppliers including Lubrizol, B & B Appliance, Lowes, Digital Dish, Giant Eagle, Coca Cola, and the Cleveland Metropark Zoo. We were able to make four shipments of finished Styrofoam during the year totaling 100,404 pounds and 56,475 pounds of cardboard were also shipped. Four individuals serve on the production line at this site. We will be hiring two to four more people in early 2012.

Buckeye Industries, Cleveland, serves as the home for our Custodial Services and our newest venture, the “Ave. ART Studio”. In 2011, thanks to the financial support of the Bruening Foundation, we were able to purchase a small, multi-purpose vehicle for the purpose of providing our janitorial business with transportation of individuals and equipment to contracted cleaning sites. We will be able to begin these activities in 2012, using customers from the list of 32 potential companies that have already been contacted and show interest in our services. The Ave. ART Studio was initiated to provide an avenue through which the art therapy work of participants can be exhibited and sold. The year saw individual products such as coasters, paintings, and knitted scarves and caps placed on consignment in Pennello Gallery, Little Italy; Glitzy Finds, Fairlawn; and Again & Again Consignment, Medina.

The Buckeye Industries business staff includes: Debbie White, Madison Document Destruction; Kent Coleman and Micky Perl, Eastlake Styrofoam & Cardboard Recycling; Dave Kulka, Custodial Services; Morgan Manuel, Cleveland Facility Manager; Donnamarie Berardinelli Bowling, Art Therapist; Christopher Behm, Salesperson; and, Shirley MacFarland, Marketing Consultant. Their hard work this year culminated in the Ohio Department of Development’s selection of Buckeye Industries as its 2011 Social Entrepreneur Award winner.

Vocational Services Director, Christine Loehrke, has said: “I congratulate all of my staff, and their staff as well, and thank them all for their hard work in making 2011 a very successful ‘start-up’ year! Their dedication, enthusiasm, and eager willingness to work as a team benefited each of their businesses in many, many ways. I’m very proud to be a member of such a talented group and am convinced that 2012 will be an even bigger milestone!”

**buckeye
industries**

A business enterprise of New Avenues to Independence

TM Styrofoam is a registered trademark of the Dow Chemical Co.

Rockin' with the Stars

Rockin' with the Stars

Because of the generous outpouring of support from our contributors and community, the 2011 annual Holiday Ball was a memorable gathering of the New Avenues family for the Holiday Season. This year, the event, themed *Rockin' with the Stars*, was held at LaMalfa Party Center in Mentor on Monday, December 5th. With record attendance, nearly 500 individuals, staff, family, friends and volunteers enjoyed an evening of dancing, delicious food and friendship. New Avenues welcomed Lydia Esparra as honorary chair.



Sponsors



We would like to thank the following companies and individuals for their sponsorship of the Holiday Ball.

Royal Chemical Company
Good & Good, LLC



Alphonso & Son, Inc.
Medical Mutual
MF Velotta & Son, Inc.
Tremont Technologies



Abrams Realty
Corinne Hadley
Fire Tech, Inc.
Gardiner Trane
Health & Fitness Equipment Centers
JA Bentsman, LLC
Marketing 501, Shirley MacFarland
Michael Carter Foundation
Omni Property Management
Parkway Pharmacy
Ricardo J. Popovsky, UBS Financial Services, Inc.
TREMCO, Inc.
First Catholic Slovak Ladies Association
Complete Landscape Services

Aluminum Coils, Inc.
GLP & Associates LLC
Sterling Professional
Randolph L. Knavel, Attorney-At-Law
Rae Ann Geneva Skilled Nursing & Rehab Center
Becky Dorner & Associates Consulting
Smarba Realty, Inc.



New Avenues' Holiday Ball 2011

The evening was extra special because of the generous donations of time and talent by our photographer **Scott Gloger**, entertainment DJ **Jason** from **Terry Macklin's Sounds of Entertainment**, and Santa **Rick Edwards**!



A Music Spectacular

We are grateful to the participants of our Music Therapy program who provided entertainment during the reception.

Soloist: Michael Gnatovich

The RockAfellas: Gary Banks, Ernest Sironen, Richard Fairbanks and William Martin

Thank you to **Debbie Colvenbach**, our Music Therapy Director, and **Ryan Adamov**, **Chesea Josephson** and **Liz Plummer**, our Music Therapy interns, for coordinating this Music Spectacular!



Donors

We would like to thank the following individuals for their support of the Holiday Ball.

The Kubek Family
Cathy Lincoln
Kenneth & Sheri Sacks
Bruce Sherman & Debra Light
Skip & Cheryl Vogelberger
Mary Zimmerman

Gwendolyn Adams
 Michael Bowman

Edward & Kelly Boehmer
 Paul & Kristin Towarnicke

Charles & Sharyn Bailin
 Jessie Burrows
 John & Susan Galeazzo
 Robin Heiser
 Robert & Barbara Leiken
 Terry & Sharon Macklin
 Walter Rom

Joyce Bresler
 Leonard Fink
 Steve & Helen Gnatovich
 Dan & Dolores Gnatovich-Jansen
 Herbert Luxenburg
 Bill & Stella Micho
 Ilene Shaw

Alpha Chi Omega at CWRU
 Louis & Karen Baga
 Patricia Farmer
 Stanlee & Shirley Fried
 Gary & Judy Greenspan
 Tom Hlavin
 Paul & Mary Johnson
 David Kulka
 John & Dorothy Lawson
 Daniel & Sally Moorman
 Judy Salcedo
 Sylvia Simmons-Byszewski
 Nancy Steele
 Dale & Patricia Wilson

Jack & Lois Antonius
 Jack Collier
 Robert & Lillian Ferguson
 Mary Glazer
 Nancy Gould
 Kenneth Hopkins
 Randy & Eileen Knavel
 Donna Kunc
 Christine Loehrke
 Bill & Lisa Riley
 Edward & Janet Sency
 Sally Sockel
 Julia Tucker
 Donna Yanowitz

Annual Recognition Ceremony: recognizing those who made a difference!



Each year, New Avenues recognizes the hard work and dedication of the individuals that we serve for their achievements and employees, nurses, support staff, advocates, and volunteers who have made a difference in the lives of individuals with disabilities. Held at the Holiday Ball, Lydia Esparra emceed the Annual Recognition Celebration honoring both 2010 and 2011 winners.

Congratulations to the 2010 & 2011 winners!



Susie Rhodes, Tom Lewins and Barbara Tobias



Debra Draudt



Victoria Almond

Arthur Kruger & Stephanie Reese, ICF Resident of the Year

Bonnie Kray & Andy Thomas, Supported Living Consumer of the Year-Ashtabula County

Steve Peoples & Victoria Almond, Supported Living Consumer of the Year-Cuyahoga County

Steve Zgrabik & Marla Buchner, Supported Living Consumer of the Year-Lake County

Debra Draudt, In-Home Supported Living Consumer of the Year

Paula Jordan & Stella Elder, ICF Employee of the Year

Lisa Smith & Marlene Kolenz, Supported Living Employee of the Year

Kenneth Wynn & Cindy Godlewski, Support Staff of the Year

Denise Freeman & Kenyia Simpson, Nurse of the Year

Barbara Tobias & Susie Rhodes, Spirit Award

Carly Nelson & Tom Hlavin, Volunteer of the Year

Bratenahl Community Foundation & Independence Excavating, Volunteer Group of the Year

Dorine Alexander & Jeanne Lyons Advocate of the Year



Tom Lewins and Cindy Godlewski



Carly Nelson and Tom Hlavin



Left: Paula Jordan, Bruce Sherman, Tom Lewins, and Stella Elder

Right: Dorine Alexander, Tom Lewins, Joyce Bresler, and Jeanne Lyons.



In memory of Peter Paterniti

August 12, 1954- December 25, 2011



Peter Paterniti was well liked by those he met in the many years that he lived at New Avenues. Since 1988, Peter received residential, therapeutic, nursing and recreational services from New Avenues. In 2005, he began attending New Avenues' Day Services program. Some of Peter's favorite outings included: the Sweetheart Dance, Summer Carnival, Cedar Point Trips, dressing up for the Halloween Party and the Annual Holiday Ball. Peter played baseball on the West Dennison League every year. His favorite purchases were diet Pepsi and M&Ms. Peter attended West Shore Church in Lakewood, and he shared his strong religious beliefs with others over the years. Peter was outgoing and made new friends easily. He often stated that he was "...just taking it easy" and enjoyed relaxing and watching TV with his housemates. Peter will be missed by his loving family, New Avenues' staff, therapists and the many friends he made through the years. He will always be remembered for his big smile and the way he responded to the friendliness of others.

- Lafrica Gums, Home Manager, Overlook and Clifton Homes

New Avenues' Emergency Assistance Project is aided by \$10,000 grant from the Sisters of Charity Foundation of Cleveland

New Avenues was awarded a \$10,000 grant from the Sisters of Charity Foundation of Cleveland, Good Samaritan Program, for the purpose of funding an Emergency Assistance Project. This grant is being used for participants of our Mainstream Housing and Community Based programs to provide emergency funding to eligible individuals and families for food, utilities, medical needs and transportation.

The participants in these programs frequently face critical needs. Because they are on fixed incomes and have disabilities, often accompanied by chronic health conditions, they must, at times, choose between food, utilities or medicine. In addition, these individuals often require specialized transportation, the cost of which is not covered by insurance.

The Sisters of Charity Foundation grant will assist approximately 130 individuals with these specific needs. The primary benefit of the project is to enable the individuals to receive a high level of care, which will ensure, at a minimum, maintenance of independence in the least restrictive environment.

The Sisters of Charity Foundation's Good Samaritan Program is committed to supporting and responding to our community's challenge of ensuring that its residents can meet their basic needs and to support non-profit organizations that are making a difference by providing necessary and immediate goods and services to individuals living in poverty.



New Avenues partners with Lakeland Community College



For the second year in a row, Lakeland Community College students coordinated a food drive to help individuals served by

New Avenues during the holiday season. The food drive was sponsored by Lakeland student members of Students in Free Enterprise (SIFE), a group dedicated to improving the lives of others while developing their leadership skills. The 731 pounds of food collected was distributed to over 120 individuals with disabilities served by New Avenues, making the holidays extra special.



Park Synagogue lends helping hand with basic needs

In October, Park Synagogue selected New Avenues as the beneficiary of contributions for the festival of Sukkot. All of our adult clients are low income or have no income and depend on Medicaid as their only source of health insurance.



Back row: Karen Wine, Karen Knavel, Heidi Lamb
Front Row: Alicia Tucker, Barbara Brenner, Alicia Spector

Medicaid provides no money for incidentals, such as Kleenex, shampoo, conditioner, tooth brushes, tooth paste, and soap. In addition to gift cards, the members of Park Synagogue collected these items and presented them to New Avenues representatives during the Sukkot dinner on October 18th. Karen Wine, whose brother resides in our Richmond home, coordinated the efforts of Park Synagogue.

Donor Spotlight



A special thank you to **Ryan Muencz** and **Matthew Young** for raising money to purchase a Wii for the Richmond home where their uncle, Stephen Engel, lives with seven other gentlemen. Ryan and Matthew started a year ago by writing letters to people asking for donations. They also gave up birthday

money and did chores around the house. Almost a year later, they had raised enough money to purchase the Wii. Ryan and Matthew have decided to continue their project to purchase additional games for the Wii.

The **Cleveland Foundation** recently selected New Avenues as the recipient of David Deming's sculpture *Interlock*. The artwork is part of an extensive modern art collection owned by Frank H. and Nancy L. Porter. Mr. and Mrs. Porter were very much committed to the future of Cleveland as both local business owners and as



community volunteers. Upon their deaths in 2003, the Nancy L. and Frank H. Porter Fund was established through a bequest to the Cleveland Foundation. In addition to substantial financial contributions to many nonprofit organizations, the Porters' art collection, which was donated as part of the estate, was dispersed to eligible nonprofits. New Avenues is displaying the sculpture in the New Avenues Therapy Garden.

New Avenues would like to thank **Complete Landscape Services, Inc.** for their recent donation of \$378.30. Because of the recent renovations on Main Campus, we had scrap metal that could no longer be used. Complete Landscape Services helped New Avenues to recycle the scrap metal by cutting the metal into smaller pieces and transporting it to a local recycler. The donation was used to further beautify our grounds with additional landscaping.



Independence Today & Tomorrow

If you are interested in learning more about how you can help New Avenues through the New Avenues Endowment Fund, please contact Karen Knavel, Community Relations Director, (216) 481-1909 x224. We look forward to helping you continue to show your support for New Avenues!



Circle of Friends Society

Benefactor (\$25,000 and above)

Cleveland Foundation
Elisabeth Severance Prentiss Foundation
Enterline Foundation
Lake Geauga Fund of the Cleveland Foundation

Protector (\$10,000-\$24,999)

Eva L. and Joseph M. Bruening Foundation
Higley Fund of the Cleveland Foundation
Sisters of Charity Foundation of Cleveland
William Weiss Foundation

Patron (\$5,000-\$9,999)

American Family Ministry
Muskin Family Foundation
Donald & Rose Marie Petrash
Royal Chemical Company

Sustainer (\$1,000-\$2,499)

Alphonso & Son
Michael Bowman
Bratenahl Community Foundation
Brenda Brownrigg
The Cyrus Eaton Foundation
Richard & Victoria Dreyer
Mark & Fran Freeman
Howard, Wershbale & Co.
The Giant Eagle Foundation
Good & Good LLC
Edward & Colleen Kubek
Cathy Lincoln
Maximus Foundation
McGohan Brabender
MC Mobility Systems, Inc.
Medical Mutual of Ohio
Seith Family Foundation
Donna Yanowitz

Friend (\$500-\$999)

Bank of American Charitable Foundation
Abrams Realty
Edward & Kelly Boehmer
Bruce & Joyce Bresler
Complete Landscaping Services, Inc.
Cuyahoga County Solid Waste District
Frances Dreyer
Steven & Helen Gnatovich
Daniel & Dolores Gnatovich-Jansen
The GROW Foundation
Michael & Kristen Huber
Melvin & Lola Kamins
Lakeland Community College, SIFE
Ken Light
Brian & Cindy McMahon
MF Velotta & Sons
The Albert B. & Audrey G. Ratner Family Foundation
Sheri & Kenneth Sacks Philanthropic Fund
Bruce Sherman & Debra Light
Sheldon & Brenda Stein
Tremont Technologies
University Heights Lodge
Skip & Cheryl Vogelsberger
Roger & Mary Zimmerman

Gifts Made to New Avenues

New Avenues wishes to thank the individuals, corporations, and foundations that have generously given support to the programs of New Avenues during the fourth quarter of 2011.

\$100 to \$499

Kenneth & Nita Abkemeier
Gwen Adams
Aluminum Coils Inc.
Lou & Karen Baga
Charles & Sharyn Bailin
JA Bentsman, LLC
Audrey Buehner
Fire-Tech Inc.
First Catholic Slovak Ladies Association
Leonard Fink
Stanlee & Shirley Fried
John & Susan Galeazzo
Gardiner Trane
GE Foundation
GLP & Associates LLC
Sheldon & Gail Goodman
Gary & Judy Greenspan
David & Corinne Hadley
Health & Fitness Equipment Centers
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TREMCO Inc.
Eleanor Weisman
Dale & Pat Wilson
Phyllis Witriol

Under \$99

Alpha Chi Omega at CWRU
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Jack & Lois Antonius
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Donnamarie Berardinelli
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Gary & Janice Bilchik
Frank Bouha
Robert & Barbara Brenner
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Anita Coleman
Jack & Mary Margaret Collier
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Karen Domke
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Michelle Eibel
Stella Elder

Nancy Elhallak
Patrica Farmer
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Ronald Henderson
Neal Hlavin
Vincent Hlavin
Selma Hoffman
Kenneth Hopkins
Inez Hunter
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Katherine Kirsch
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Dennis Koharik
Donna Kunc
David Kulka
Eric Lawson
John & Dorothy Lawson
Heidi Lamb

Madav IX Foundation, a supporting organization of the Jewish Federation of Cleveland
Linda Malicki
Paul & Linda Martin
Phyllis Melnick
Terry Metcalf
Daniel & Sally Moorman
Lynn Ramos
Bill & Lisa Riley
Wendy Sanderfer
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A special thank you to Earth Fare for their generous donation of 50 all-natural turkeys. The turkeys were distributed to participants of New Avenues' Mainstream Housing, HOME Choice and Supported Living programs during the holidays.

Thank you for your on-going support of New Avenues. If there is an omission or error in any of the contributions listed, or if you want to make a contribution, please contact Linda Malicki, Development Specialist, at (216) 481-1909 x223.



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VALUES STATEMENT

New Avenues to Independence, Inc. believes in the worth of and respect for individual dignity, personal preferences, and social justice for all individuals we serve. Our fundamental values are:

- Every person has potential for growth and inclusion.
- We value promoting a positive image about persons with disabilities by providing education and information to the public.
- We value promoting quality of life and opportunities and protecting rights.
- We value the individual and their family relationships.
- We are committed to excellence and continuous improvement in the quality of our supports and services.
- We value and nurture staff competency.
- We are committed to personal and professional integrity.
- We value accountability to our various publics.
- We are committed to innovative practices for persons with disabilities in work, social, and home settings.
- We value participation in the public policy arena.
- We value responsible stewardship of all resources.

“**Avenues Update**” is published by New Avenues to Independence.

Please send your suggestions and comments to:

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